Positive change for students with disabilities

Photo credit: Aaron Kearney, ABC

Alex Kay & Justin Vandertouw

@alexkay_sg @scopeglobal
#disabilityinclusionpractice
Skills development, education and scholarship programs

Positively change your world
People with disabilities

Students with disabilities

Since 2008..

106% increase in students with a disability at university

Universities Australia 2018, *Australia has one of the best higher education systems in the world: Data snapshot*, ACT.

4.3% annual growth rate of students with disability in VET

Scope Global supported participants with disabilities 2017-2018

Gender breakdown
- Female: 60%
- Male: 40%

Total: 205

14
Number of participants with disabilities by nationality

- Australia
- Tonga
- Sri Lanka
- Kiribati
- Nepal
- Pakistan
- Papua New Guinea
- Canada
- Bangladesh
- United States of America
- United Kingdom
- Korea
- Germany
- Colombia
Barriers

Photo credit: Aaron Kearney, ABC
<table>
<thead>
<tr>
<th>Barrier</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local culture around disability (stereotypes and beliefs)</td>
<td>3.4</td>
</tr>
<tr>
<td>Physical access of the local environment</td>
<td>3.0</td>
</tr>
<tr>
<td>Inaccessible communication (online and print)</td>
<td>3.0</td>
</tr>
<tr>
<td>Institutional policies that are out of Scope Global’s control</td>
<td>2.4</td>
</tr>
<tr>
<td>Negative attitudes (around the capabilities of people with disabilities)</td>
<td>2.4</td>
</tr>
<tr>
<td>Cost of including people with disabilities (funding for reasonable adjustments)</td>
<td>2.3</td>
</tr>
<tr>
<td>Entry criteria to the program (recruitment and selection)</td>
<td>1.9</td>
</tr>
<tr>
<td>Risk of including people with disabilities</td>
<td>1.7</td>
</tr>
</tbody>
</table>

1 'Not at all'  2 'Slightly'  3 'Moderately'  4 'Very'
Enablers
Inclusion Track Model

**PARTICIPATION**
Inclusion of people with disabilities in design, implementation and evaluation

**PEER-TO-PEER**
Skills & knowledge exchanged through peer-to-peer learning

**SKILL DEVELOPMENT**
People with disabilities empowered as leaders and workforce strengthened

**LABOUR FORCE**
Disability mainstreaming achieved
Justin’s story
Key takeaways

Barriers:
- Cross-cultural understanding of disability
- Physical access
- Inaccessible communications

Enablers:
- Working collaboratively with people with disabilities
- Support pool for reasonable accommodations
- Accessible communications