



THE UNIVERSITY
of ADELAIDE

International Student Support

PLANNING FOR SUCCESS(ION)

CO-CREATING A PIPELINE FOR THE SMOOTH TRANSITION OF LEADERSHIP IN PEER MENTOR SOCIAL PROGRAMS

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adelaide.edu.au







WEEK	DATE	THEME	EVENT MANAGER / NOTES
0	Friday 20 July		O-WEEK
1	Friday 27 July	United Kingdom	LILY Taylor & JAYEE Teh
2	Friday 3 August		
3	Friday 10 August	Filipino	JOSEPHINE Ocampo & MAI Nguyen (Adiemus)
4	Friday 17 August		
5	Friday 24 August	Canadian	COURTNEY Sikui & HARRY Le
6	Friday 31 August		
7	Friday 7 September	Argentinian	MAI Nguyen & JAYEE Teh (Adiemus)
8	Friday 14 September		
Mid-semester break	Friday 21 September		
Mid-semester break	Friday 28 September		
9	Friday 5 October	Egyptian	JOSEPHINE O'Campo & LILY Taylor
10	Friday 12 October	Malaysian	VINH Dang & COURTNEY Sikui
11	Friday 19 October		
12	Friday 26 October		
SWOTVAC			
XAMINATION PERIOD			





Pain Points

Unclear Expectations

International peer mentor tapered off after orientation.

No Opportunities Structure

Not seen as worth the investment, no formal opportunities and leadership options.

Lack of Program Ownership

Sense of belonging was restricted; felt like just "any other volunteering group".



Solution

Unclear Expectations

International peer mentor tapered off after orientation.

Expectation settings during interview and service agreement

No Opportunities Structure

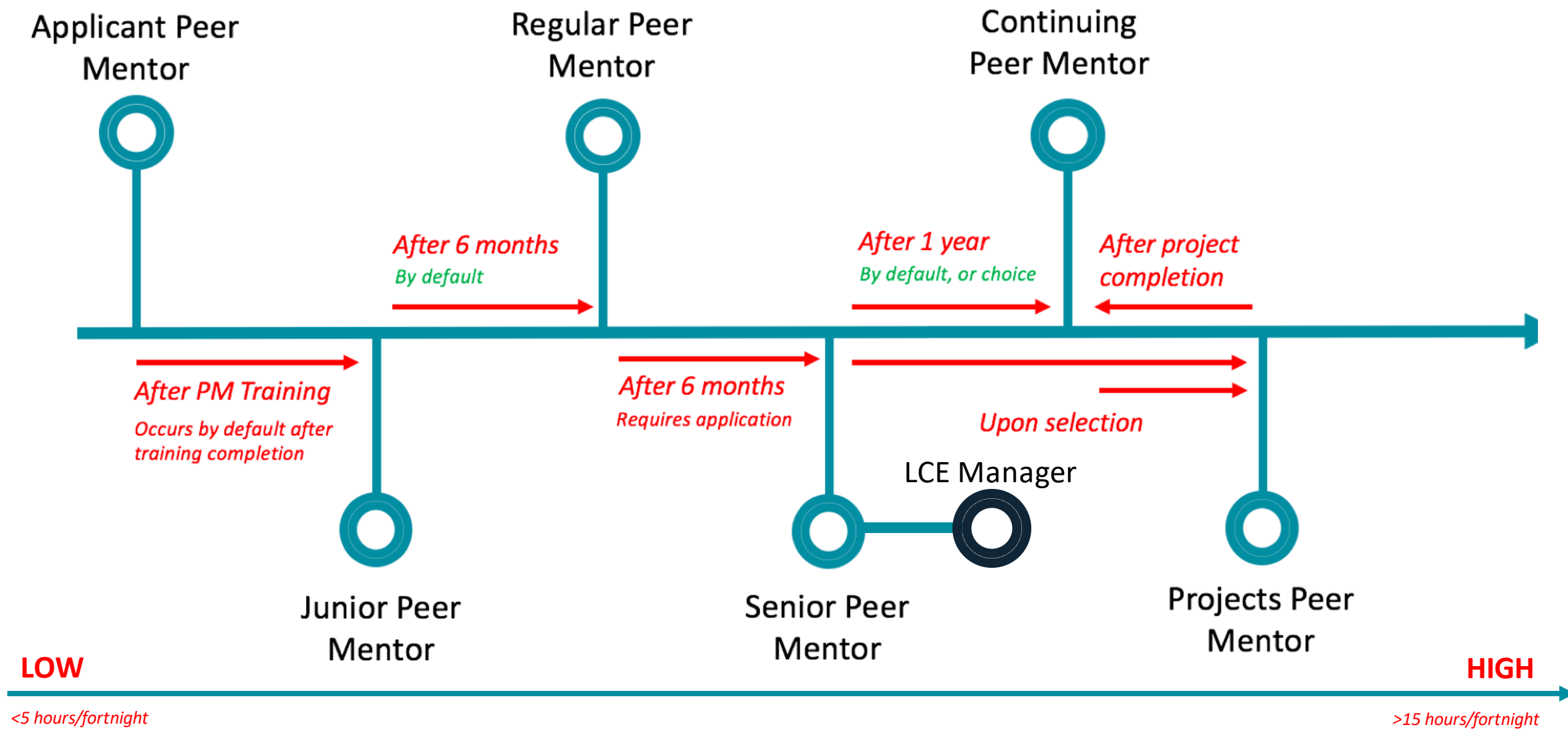
Not seen as worth the investment, no formal opportunities and leadership options.

Formalise progression structure and opportunities made known during interview

Lack of Program Ownership

Sense of belonging was restricted; felt like just "any other volunteering group".

Student driven culture and process in IPM planning and "animal pod"





Orientation Management

- Decorations
- Music
- Ice-breaker questions
- Snacks

International
Meet & Greet



- Clues
- Trial run
- Make posters
- Prizes

Botanic
Gardens



- Take lead at busses
- PM Info/snack bags
- Print posters
- Update flyer

Victor Harbor



- Supply check/box things up
- Delegate duties to PMs rostered
- BBQ monitor

Pancake Brekky



- Lunch voucher management
- Schedule keeper
- Presentation Announcer

Welcome
Centre Logistics





Challenges

Challenges

Structure dependent on volunteer
time/engagement

Challenges

Structure requires Coordinator's flexibility in determining training modules necessary for specific cohort of leaders

Challenges

Drain on HR time (recruiting,
interviewing, training)



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