Summer Internship Program: Providing a holistic learning opportunity for equity students

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Introduction
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Overview

- What is our objective?
- Process
- Five Projects
- 2017 and Beyond
- Stories of Success
- Student Testimonial
Resiliency
- Relationship Building
- Mezzo Networks Greene (2007)

Students as partners
- Contribute to development of programs

Paid Internship
- Employer expectations
Objective

01 Improve Graduate Capabilities
02 Enhance Students University Experience
03 Facilitate Social Interactions
Summer Internship Pilot of 2016

- Developing equity students into professionals
- Assisting students to build a support network
- Students worked in groups towards a common goal
Different faculties and stages

Art & Design

Law

UNSW Business School

Arts and Social Sciences

Engineering

First year

Science

Honours

Second year

Final year
Projects

1. First Year Experience - Live Chat
2. Content Marketing Project for Co-curricular Experiences
3. Re-engage Community Partnership Project
4. Student Marketing and Communication Research Project
5. Developing Resources for Self-Advocacy and Disability Disclosure
Process

- Identify need
- Supervision arrangements and practical learning opportunities
- Application and interview
- On the job training
- End of internship
  - Letter of recommendation
  - Build social and professional networks
  - Encourage student to talk about opportunity in interviews
“The initiative to have student interns is such a wonderful idea, I can't say enough how badly I think these opportunities need to continue to exist”
- (Intern evaluation survey 2016)
2016 and beyond

- **2016**: Pilot program
- **2017**: Interns participated in a range of opportunities over 2017
- **2018**: Program being scaled up. Support of the DVCA and Director of First Year Experience
Success Stories

- 49 students
- Collaborations with Faculty
- Students as partners
- Students helping other students
Video feedback from 6 students who were part of the equity internship program

https://drive.google.com/file/d/12LXHuTlQtt8jVnFpR0dQ1umDxu3RTZ7/view
Questions
Comments
Thoughts

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References
