



The University of Southern Queensland (USQ) – making allies, forming networks

As a University with a 5 star social equity rating, USQ wishes to further increase its standing by making improvements in how we cater to the needs of our LGBTIQ staff and students.

The following policy and practice initiatives have been implemented by the University in 2017.

- Monthly **Ally Natters** are shared by webinar across the three campuses and to online participants.
- The **Ally Newsletter** is sent to all formally registered Allies each month and contains information on upcoming professional development opportunities, training, support, events and activities.
- The **USQ Library LGBTIQ Safe Place initiative** provides a visible and inclusive Library safe area for staff and students who identify as LGBTIQ.
- Select staff across USQ have undergone the first **Ally Train the Trainer** workshop, which will increase the number of Ally training opportunities.
- An **Ally Network Champion** has been appointed as LGBTIQ champion, representing the **Ally Network** and LGBTIQ staff and students at the senior executive level of the University.
- The first USQ LGBTIQ student club, the **Pride Club**, has been affiliated.
- The rainbow flag was flown at all three campuses on **IDAHOT Day**.




Contact:

Clare Moseley and **Robyn Idewa Gede**
Welfare Team, Student Services
University of Southern Queensland

 +61 7 4631 2372

 ally@usq.edu.au

 www.usq.edu.au/about-usq/values-and-culture/ally



ALLY NETWORK